

**KARUR VYSYA BANK
EMPLOYEES' UNION**

(Affiliated to AIBEA)



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Circular No. 38/ 27 / 2025

06.11.2025

Dear Comrades,

**PROCEEDINGS OF THE EXECUTIVE COMMITTEE MEETING HELD AT
KARUR ON 2nd NOVEMBER, 2025.**

The Executive Committee Meeting of our Union was held on 2nd November 2025 at the KVBOA Office, KVB Nagar, Karur. The meeting was presided over by **Com. G. Ramkumar, President**, who extended a warm welcome to all Office Bearers and Executive Committee Members, and emphasized the purpose of convening this important Executive Meeting to discuss the agitational programs scheduled by the Private Sector Bank Unions Cell and to plan the effective execution of the upcoming activities, including the Mass Dharna at Karur on the following day, 03.11.2025.

Homage:**Com. R. Logeshwaran, Secretary**, moved the resolution on homage. The House observed two minutes of silence in memory of the following departed comrades and others who lost their lives in recent tragedies. Com. Veena Ashok (Customer Service Associate, Kalyan nagar Branch, Bangalore), Com. Richa Anand (Manager, Indira Nagar Branch, Bangalore), Com. M. Amutha (Manager, Tirunelveli Junction Branch), Com. Yaseen Shariff Azgar (Assistant Manager, Dwarakanagar Road Branch), Com. Pavan Kumar Naidu (Manager, Rayachoti Branch), Com. Kiruthika (Customer Service Associate, Thirumullaivoyal Branch), Com. T. S. Venkatachalam (Founder Member of KVBEU), and Com. V. S. Achuthanandan (Former Chief Minister of Kerala). Homage was also paid to the people who lost their lives in the tragic stampede at Karur, and to victims of global conflicts and natural calamities.

Com.R.Logeshwaran, Secretary, read the minutes of the last Executive Committee Meeting held on 26th& 27th April, 2025 and the same was unanimously approved by the Committee.

Com. T. Sekar, General Secretary, in his address, welcomed all the Office Bearers and Executive Committee Members. He narrated the various developments since the last Executive Committee meeting and informed that our OBs and ECMs have been actively visiting branches across different regions, organizing area meetings, and mobilizing members to strengthen the union base. He also acknowledged that several of our cadres have taken part in other bank unions' conferences and district-level events, earning recognition and representing our union effectively at broader levels. He elaborated on the resolutions and decisions taken during the Private Sector Bank Unions' Cell Convention held at Aluva on 24th& 25th August 2025 and the collective approach to implement the 9 charter of demands. He highlighted the nationwide series of agitation programs that followed submission of memorandums, badge-wearing campaigns, demonstrations, and mass meetings culminating in a strong expression of members' unity across zones. He extended his heartfelt congratulations to all OBs and ECMs for their dedicated participation in the badge wearing campaign and successful conduct of the demonstrations in various centres in Tamilnadu, Andhra Pradesh and Telangana. In Chennai, there was massive participation of our comrades especially women comrades and he thanked the Chennai area OBs, ECMs and Women Council Members for their large scale mobilization. He mentioned the active participation of comrades from Andhra Pradesh and Telangana, many of whom organized demonstrations in front of KVB branches. Com. Chenna Kesavalu, Asst. Secretary delivered

an inspiring speech about the ongoing struggles of private sector bank employees in the demonstration conducted before our Tirupathi Main branch by the Co-ordination Committee. He also thanked KVB Retirees' Association for their consistent solidarity and participation in the demonstration at various centres.

Com.General Secretary further noted that the Coimbatore Mass Meeting organized by Coimbatore District Bank Employees' Association which was addressed by **Com.E. Arunachalam, General Secretary, TNBEF** witnessed overwhelming participation of members and expressed appreciation to the local OBs and ECMs for their excellent coordination. He also mentioned that in the week leading up to the Dharna at Karur, OBs and ECMs made continuous branch visits to encourage members' participation. Touching upon recent media reports about the growing involvement of foreign investors in Indian banking, the General Secretary expressed concern that such trends pose serious risks to the independence and stability of private sector banks. With FII holdings in our Bank nearing 15.8%, he warned that any rise could eventually erode employee security and domestic ownership. He also referred to certain disciplinary cases where KVB employees faced suspensions for alleged procedural lapses or system violations, observing that several were victims of unintentional mistakes. He urged all members to adhere strictly to service conditions and internal procedures and encouraged them to seek immediate assistance from the union in the event of any such issue, reaffirming that protecting members' welfare is the union's foremost duty.

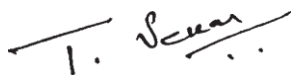
Com. R. Logeshwaran, Secretary, explained in detail the recent issues of memos and charge sheets served to members, analyzing how certain employees became entrapped due to procedural misunderstandings. He requested all members to remain vigilant, adhere to guidelines, and take utmost care in all official tasks to prevent avoidable complications. His insights were greatly appreciated by the members present.

Com. G. Ramkumar, President, in his presidential address, lauded the unity and commitment shown by comrades in every agitation program. He reflected on the long-standing history of trade union struggles in the private banking sector, emphasizing that every benefit and recognition earned so far has been through persistent sacrifice and collective effort. He underlined that private sector banks face increasing challenges due to high expectations, competitive pressures, and regulatory demands, yet such circumstances only strengthen the need for union solidarity.

The meeting concluded with a Vote of Thanks proposed by **Com. P. Venkataraman, Vice President**. He appreciated the enthusiastic participation of all members and the guidance provided by the President and General Secretary. The meeting ended with unity slogans echoing the spirit of struggle and solidarity.

With greetings,

Yours comradely,



T . SEKAR
GENERAL SECRETARY

**DEMONSTRATIONS IN ALL CENTRES UNDER THE BANNER OF STATE
FEDERATIONS ON 11th NOVEMBER 2025.**

MASSIVE DHARNA BEFORE PARLIAMENT ON 10th DECEMBER 2025.